

## 2027 SUMMER INTERNSHIP PROGRAM Dallas, Texas

*Are you a dedicated and hardworking undergraduate student looking for a rewarding, paid summer internship opportunity? HighGround Advisors is a nonprofit investment management and trust services company, offering you the chance to gain corporate experience while supporting the missions of over 600 nonprofits. As an intern, you will work alongside experienced professionals in areas such as gift planning, investment management, and real estate and minerals management. The length and scope of the internship will be tailored to your skills and goals, ensuring you gain real-world experience and build meaningful professional connections.*

### WHO YOU ARE

As an undergraduate student, you're looking to enhance your classroom learning with real-world experiences. You're driven to build meaningful relationships that can help you grow professionally and open up exciting opportunities. You take a proactive approach to your work and are always looking for ways to improve processes and outcomes. While you're a team player, you're also capable of taking the initiative and running with ideas on your own. You understand the importance of punctuality and are committed to being both dependable and reliable in your work and attendance.

### RESPONSIBILITIES

- Conduct research on identified initiatives
- Participate in department, client and vendor meetings as applicable
- Gain exposure to all business lines, including investment management, client solutions, account support services and gift planning
- Assist with the preparation of materials needed for internal and external meetings
- Support daily workflows within various operational areas
- Experience company culture through various volunteer and social activities
- Participate in the summer board meeting
- Participate in and present on a corporate intern project

### ELIGIBILITY

- College junior or senior preferred
- Minimum of 3.0 GPA
- Availability to work 40 hours per week
- Working towards a degree in finance, business, marketing or another related field

### QUALIFICATIONS

- Strong computer skills, specifically with Microsoft Office Excel, Word and Outlook
- Ability to learn and utilize internal systems and applications
- Excellent verbal, written, and interpersonal communication skills with the ability to interact with all levels of clients and internal personnel
- Self-motivated team player with strong attention to detail, a high level of accountability, organizational skills and the ability to work independently
- Ability to always maintain a high degree of ethical standards and complete confidentiality
- Ability to multi-task, prioritize and problem solve

*If you are interested in becoming a part of HighGround's 2027 Internship Program please email your resume and cover letter to: [HR@highgroundadvisors.org](mailto:HR@highgroundadvisors.org) by **November 6, 2026**.*